

NOTICE AND AGENDA OF THE
THE BOARD OF DIRECTORS
OF FLAGSTAFF ARTS & LEADERSHIP ACADEMY, INC.

Pursuant to A.R.S. 38-431.02, notice is hereby given to the members of the Board of Directors of Flagstaff Arts & Leadership Academy, Inc. and to the general public that the board will hold a meeting open to the public on **Wednesday, January 17, 2018 at 5:00 pm. at 3401 N. Ft Valley Road, Flagstaff, Az 86001, Room #4.** The Board of Directors may consider any item on this agenda in any order and at any time during the meeting. Pursuant to A.R.S. § 38-431.4, members of the Board of Directors may participate either in person or by telephone, video or internet conferencing speakerphone or other technological devices.

The Board may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to A.R.S. § 38-431.03(A)(3).

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Ms. Deidre Crawley, Dean of the Academy at 928-779-7223. Requests should be made as early as possible to arrange the accommodation.

Materials for the Board of Directors Meeting are available on our website in the NEWS section. Materials are also available for public inspection at Flagstaff Arts & Leadership Academy, Inc., 3401 N. Ft. Valley Road, Flagstaff, AZ.

Our mission is to provide a transformative educational experience by developing leadership and cultivating academic excellence in the arts, sciences, and humanities. The individual growth of each student is supported and animated through our nurturing educational community.

I. Call To Order

II. Roll Call

- A. Dr. Laura Umphrey, President
- B. Judy Jordan, Vice President
- C. Heather Pierce, Secretary
- D. Eli Cohen, Treasurer
- E. Dr. Sharon Gorman

III. Approval of Agenda

IV. Call to the Public

"This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date."

V. Summary of Current Events - Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.

- A. Directors
- B. Executive Director (ED)
- C. Dean of Academy (DA)
- D. FALA Student Council - Officers
- E. FALA Volunteers

VI. Consent Agenda

- A. [Approval](#) of Minutes of Board Meeting - December 13, 2017
- B. [Approval](#) of Special Board Meeting - January 3, 2018
- C. Approval of Personnel Action
 - 1. Approval of Employment Agreement for Corrina Wall - ½ Dance Teacher

VII. **Action Items**

- A. Discussion and Possible [Action](#) to Approve the December 2017 Financial Reports, Enrollment, Cash Flow Projection and Budget Information
- B. Discussion and Possible [Action](#) to review and approve cost reduction measures and possible reduction in salaries to effectuate economies and improve the efficient conduct and administration in the operation of the Academy and issue notice of possible salary reductions to employees in accordance with ARS 15-544.
- C. Discussion and Possible Action to approve report from the Strategic Planning Advisory Committee
- D. Discussion and Possible Action to approve report from the Finance Advisory Committee.
- E. Discussion and Possible [Action](#) to Approve Engagement Letter with B.C. Ziegler and Company to act as lead underwriter for the offering of tax exempt bonds to refinance outstanding debt and authorize the Executive Director to sign the document on behalf of FALA Board of Directors
- F. Discussion and Possible [Action](#) to Approve Community Investment Loan Application in the amount of \$150,000 and authorize the Executive Director and Board Treasurer to sign the application.
- G. Discussion and Possible [Action](#) to Appoint Director Judith Jordan as Chair of the Strategic Planning Committee in place of Director Heather Pierce.
- H. Discussion and Possible [Action](#) to Review FALA's attorneys written opinion of assigning grades to SpEd students in Academic Support.
- I. Discussion and Possible [Action](#) to Consider Revisions to the FALA Teacher Evaluation Document.
- J. Discussion and Possible [Action](#) to consider the evaluation of the Executive Director.

VIII. **Adjournment:**

Agenda Posted: 2018-01-15 10:50AM

Minutes Posted:

Next Meeting: February 21, 2017