

## NOTICE OF THE BOARD OF DIRECTORS OF FLAGSTAFF ARTS & LEADERSHIP ACADEMY, INC. (FALA)

***FALA Mission: We are an inclusive and transformative learning community that cultivates creativity and critical inquiry. Come as you are; we'll grow together.***

**Pursuant to A.R.S. §38-431.02, notice is hereby given that the Board of Directors of FALA will hold the following:**

- Event: **Regular Board** meeting open to the public
- Date: April 25, 2022
- Time: 5:30pm
- Link: [meet.google.com/xsw-mswa-zpg](https://meet.google.com/xsw-mswa-zpg)
- Phone #: **+1 631-898-6490; PIN: 815 451 171#**

### **Event information:**

- The Board/committee may consider any item on this agenda in any order and at any time during the meeting.
- Pursuant to A.R.S. §38-431.4, members of the Board/committee may participate either in person or by telephone, video or internet conferencing speakerphone or other technological devices.
- The Board may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).
- Persons with a disability may request reasonable accommodation, such as a sign language interpreter, 24-hours in advance by contacting Eli Cohen, Executive Director, 928-779-7223.
- Materials for this meeting are available at the following:
  - <http://flagarts.com/category/news/>
  - 3401 N. Fort Valley Road, Flagstaff, AZ 86001

### **I. Call To Order - [Virtual Meeting Process](#);**

### **II. Roll Call:**

- A. James Yih, President
- B. Ron Borkan, Vice President / Treasurer
- C. Dr. Kyle Winfree, Secretary
- D. Andy Bessler, Member
- E. Debra Edgerton, Member

### **III. Approval of Agenda**

### **IV. Call to the Public:**

- A. This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. §38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date.
- B. Each individual may have five minutes to make a public comment. For the record, please state your full name (first name and last name) before you begin.

### **V. Summary of Current Events** - Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.

- A. Directors
- B. Executive Director (ED)
  - 25th
  - Recruiting
- C. Leadership
  - Project Week
  - LT Workshop

### **VI. Consent Agenda:**

- A. Approval of Board Meeting Minutes:
  - [2022-03-28 Regular Meeting](#)

### **VII. Action Items:**

- A. Presentation, discussion, and possible action re: Review of [Finance Committee Update](#)
- B. Presentation, discussion, and possible action re: Approval of [Current Finance Reports](#)
- C. Presentation, discussion, and possible action re: Approval of [New Teacher/Counselor Salary Scale](#)

- D. Presentation, discussion, and possible action re: Follow-up discussion on board member visibility on campus
- E. Presentation, discussion, and possible action re: Improve Executive Director evaluation survey
  - Can we form a committee to improve the survey and process?
- F. Presentation, discussion, and possible action re: Policy regarding staff personal relationships (incl. Legal)
  - Should there be a policy? Potential options include prohibition, allowance, or a conditional variation.
  - What are the disclosure requirements? To whom? Under what circumstances?
  - Example policies from [Northern Arizona University](#) and [University of Arizona](#)

**VIII. Future Agenda Items:**

- A. Budget
- B. Organizational Structure
- C. Handbooks:
  - Student & Family Handbook
- D. Policies:
  - Trip Chaperone policy - Field Trip section (IJOA-R)
  - Facilities Rental policy
  - Policy on Attendance for performances/auditions
- E. Board:
  - Annual Board Meeting - August
  - Update board office responsibilities

**IX. Adjournment:**

**Agenda Posted: 2022-04-21 09:45AM**

**Minutes Posted:**