

NOTICE OF THE BOARD OF DIRECTORS OF FLAGSTAFF ARTS & LEADERSHIP ACADEMY, INC. (FALA)

FALA Mission: We are an inclusive and transformative learning community that cultivates creativity and critical inquiry. Come as you are; we'll grow together.

Pursuant to A.R.S. §38-431.02, notice is hereby given that the Board of Directors of FALA will hold the following:

- Event: **Regular Board** meeting open to the public
- Date: May 23, 2022
- Time: 5:30pm
- Link: meet.google.com/xsw-mswa-zpg
- Phone #: **+1 631-898-6490; PIN: 815 451 171#**

Event information:

- The Board/committee may consider any item on this agenda in any order and at any time during the meeting.
- Pursuant to A.R.S. §38-431.4, members of the Board/committee may participate either in person or by telephone, video or internet conferencing speakerphone or other technological devices.
- The Board may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).
- Persons with a disability may request reasonable accommodation, such as a sign language interpreter, 24-hours in advance by contacting Eli Cohen, Executive Director, 928-779-7223.
- Materials for this meeting are available at the following:
 - <http://flagarts.com/category/news/>
 - 3401 N. Fort Valley Road, Flagstaff, AZ 86001

I. Call To Order - [Virtual Meeting Process](#);

II. Roll Call:

- A. James Yih, President
- B. Ron Borkan, Vice President / Treasurer
- C. Dr. Kyle Winfree, Secretary
- D. Andy Bessler, Member
- E. Debra Edgerton, Member

III. Approval of Agenda

IV. Call to the Public:

- A. This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. §38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date.
- B. Each individual may have five minutes to make a public comment. For the record, please state your full name (first name and last name) before you begin.

V. Summary of Current Events - Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.

- A. Directors
- B. Executive Director (ED)
 - Recruitment
 - Grants
 - Events
- C. Leadership
 - HAP Week
 - Staff Survey

VI. Consent Agenda:

- A. Approval of Board Meeting Minutes:
 - [2022-04-25 Regular Meeting](#)

VII. Action Items:

- A. Presentation, discussion, and possible action re: Discussion of Increased Student Involvement

- Student Nate Spangler will present on student involvement at previous schools he has attended as a potential model for FALA
- B. Presentation, discussion, and possible action re: Review of [Finance Committee Update](#)
- C. Presentation, discussion, and possible action re: Discussion of Budget Timeline
- D. Presentation, discussion, and possible action re: Review of [Initial Draft Budget](#)
- E. Presentation, discussion, and possible action re: Approval of [Salaries \(Round 1\)](#)
- F. Presentation, discussion, and possible action re: Discussion of Staff Attrition
- G. Presentation, discussion, and possible action re: Approval of [Relationships Policy](#)
- H. Presentation, discussion, and possible action re: Approval of [Nepotism Policy](#)
- I. Presentation, discussion, and possible action re: Discussion of Future Board Officers
- J. Presentation, discussion, and possible action re: Rescheduling July Board Meeting
- K. Presentation, discussion, and possible action re: Reminder of Rescheduled August Board Meeting

VIII. Future Agenda Items:

- A. Strategic Plan Updates (Quarterly - July/Oct/Jan/Apr)
- B. Executive Director Evaluation Process
 - Goal setting
 - Survey questions
 - Process timeline
- C. Organizational Structure:
 - Current structure
 - What worked and didn't work
 - Proposed changes
- D. Policies:
 - Trip Chaperone policy - Field Trip section (IJOA-R)
 - Facilities Rental policy
 - Policy on Attendance for performances/auditions
- E. Board:
 - Annual Board Meeting - August
 - Update board office responsibilities

IX. Adjournment:

Agenda Posted: 2022-05-20 06:55AM

Minutes Posted: