

NOTICE OF THE BOARD OF DIRECTORS OF FLAGSTAFF ARTS & LEADERSHIP ACADEMY, INC. (FALA)

FALA Mission: We are an inclusive and transformative learning community that cultivates creativity and critical inquiry. Come as you are; we'll grow together.

Pursuant to A.R.S. §38-431.02, notice is hereby given that the Board of Directors of FALA will hold the following:

- Event: **Special Board** meeting open to the public
- Date: November 16, 2022
- Time: 5:30pm
- Link: meet.google.com/xvm-jriz-rpj
- Phone #: +1 631-898-6490; PIN: 815 451 171#

Event information:

- The Board/committee may consider any item on this agenda in any order and at any time during the meeting.
- Pursuant to A.R.S. §38-431.4, members of the Board/committee may participate either in person or by telephone, video or internet conferencing speakerphone or other technological devices.
- The Board may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).
- Persons with a disability may request reasonable accommodation, such as a sign language interpreter, 24-hours in advance by contacting Eli Cohen, Executive Director, 928-779-7223.
- Materials for this meeting are available at the following:
 - <http://flagarts.com/category/news/>
 - 3401 N. Fort Valley Road, Flagstaff, AZ 86001

I. Call To Order - [Virtual Meeting Process](#);

II. Roll Call:

- A. James Yih, President - **Present**
- B. Dr. Kyle Winfree, Vice President - **Present**
- C. Ron Borkan, Treasurer - **Present**
- D. Andy Bessler, Secretary – **Not Present (Arrived at about 5:40 PM)**
- E. Debra Edgerton, Member - **Present**

III. Approval of Agenda

- A. **Kyle motioned to approve agenda. Debra seconded. James Aye, Kyle Aye, Ron Nay, Debra Aye. Motion passed 3-1, 0 abstentions.**

IV. Consent Agenda:

- A. Approval of Board Meeting Minutes:
 - i. [2022-11-04 Special Meeting](#)
- B. **Debra motioned to approve the consent agenda. Ron seconded. James Aye, Kyle Aye, Ron Aye, Debra Aye. Motion passed 4-0, 0 abstentions.**

V. Action Items:

- A. *Discussion and possible action to review and approve written response to Exceptional Student Services Director Christina Wolfe's grievances against the Board of Directors. (*Possible executive session per A.R.S. 38-431.03(A)(1) (personnel) and A.R.S. 38-431.03(A)(3) (advice from legal counsel)).
 - i. **James motioned to enter executive session per the legal articles listed. Ron seconded. James Aye, Kyle Aye, Ron Aye, Debra Aye. Motion passed 4-0, 0 abstentions.**
 - ii. **At about 5:40 PM, the board entered executive session.**
 - iii. **Andy joined the meeting at about 5:40 PM.**
 - iv. **James motioned to leave executive session at 5:48 pm and return to the public session. Kyle seconded. James Aye, Kyle Aye, Ron Aye, Andy Aye, Debra Aye. Motion passed 5-0, 0 abstentions.**
 - v. **James motioned to approve and deliver the written response to Exceptional Student Services Director Christina Wolfe's grievances against the Board of Directors. Delivery to occur at the conclusion of this board meeting. Debra seconded. James Aye, Kyle Aye, Ron Aye, Andy Aye, Debra Aye. Motion passed 5-0, 0 abstentions.**
 - vi. Christina addressed the board regarding the written response. James mentioned that the board decided to have it sent after this meeting and that the meeting shall proceed.

- B. *Discussion and possible action regarding formal or informal disciplinary or corrective action against Exceptional Student Services Director Christina Wolfe. (*Possible executive session per A.R.S. 38-431.03(A)(1) (personnel) and A.R.S. 38-431.03(A)(3) (advice from legal counsel)).
- i. **James motioned to enter executive session per the legal articles listed. Kyle seconded. James Aye, Kyle Aye, Ron Aye, Andy Aye, Debra Aye. Motion passed 5-0, 0 abstentions.**
 - ii. **At about 5:52 PM, the board entered executive session.**
 - iii. **James motioned to leave executive session at about 10:05 pm and return to the public session. Kyle seconded. James Aye, Kyle Aye, Ron Aye, Andy Aye, Debra Aye. Motion passed 5-0, 0 abstentions.**
 - iv. **James motioned to table Items B through D. Andy seconded. James Aye, Kyle Aye, Ron Aye, Andy Aye, Debra Aye. Motion passed 5-0, 0 abstentions.**
 - v. James provided statement to the public session that the board had a lengthy discussion and had to conclude as it was getting late. The next duly held meeting of the board is scheduled for November 28, 2022 at 5:30 pm.
- C. *Discussion and possible action to administratively reassign Exceptional Student Services Director Christina Wolfe. (*Possible executive session per A.R.S. 38-431.03(A)(1) (personnel) and A.R.S. 38-431.03(A)(3) (advice from legal counsel)).
- D. *Discussion and possible action regarding Executive Director Eli Cohen's grievances against the Board of Directors. (*Possible executive session per A.R.S. 38-431.03(A)(1) (personnel) and A.R.S. 38-431.03(A)(3) (advice from legal counsel)).

VI. **Future Agenda Items:**

- A. Standing Items:
- i. Finances
 - ii. Strategic Plan Updates (Quarterly)
- B. New Items
- i. Review of Market Research
 - *Resources*
 - *Status Update*
 - ii. Executive Director Evaluation Process (Postpone until approximately Fall 2023)
 - Discussion:
 - Survey population
 - Survey questions
 - Process timeline
 - Resources:
 - [Current Draft Process](#)
- C. Policies:
- i. New ASBA policies (Immunizations, Seizures)
 - ii. New Finance policies
 - iii. PTO payout/use policy
 - iv. Trip Chaperone policy - Field Trip section (IJOA-R)
 - v. Facilities Rental policy
- D. Board:
- i. New Board Candidates
 - Presentation, discussion, and possible action re: Interview of New Board Candidates:
 - Russell Randall,
 - Isaac Hayes,
 - Andrea Parker Swenson, and
 - Michele Inge.
 - *Discussion and possible action regarding appointment of New Board Candidates:
 - Russell Randall,
 - Isaac Hayes,
 - Andrea Parker Swenson, and
 - Michele Inge.

(*Possible executive session per A.R.S. 38-431.03(A)(1) (personnel)).
 - Swearing in: [Oath of Office](#)
 - ii. Board Orientation / Meet and Greet / Onboarding - Work Session?
 - Policy Access
 - Legal Counsel
 - Officer Roles
 - iii. Board Training / OML (ASBA) - (Jan/Feb/Mar?)
 - iv. Revisit of Board Member Location Protocols / Expectations
 - v. Annual Board Meeting - August
 - vi. Officer Elections

- Presentation, discussion, and possible action re: Election of President
- Presentation, discussion, and possible action re: Election of Vice President

E. Miscellaneous:

- i. Sexual Health Education Curriculum (by August of each year)
- ii. [Director/Lead Growth Plan](#)

VII. Adjournment:

- A. James motioned to adjourn meeting at 10:08 pm. Kyle seconded. James Aye, Kyle Aye, Ron Aye, Andy Aye, Deb Aye. Motion passed 5-0, 0 abstentions.**
- B. Meeting adjourned.**

Agenda Posted: 2022-11-13 06:10PM

Minutes Posted: 2022-11-20 02:45PM