

NOTICE OF THE BOARD OF DIRECTORS OF FLAGSTAFF ARTS & LEADERSHIP ACADEMY, INC. (FALA)

FALA Mission: We are an inclusive and transformative learning community that cultivates creativity and critical inquiry. Come as you are; we'll grow together.

Pursuant to A.R.S. §38-431.02, notice is hereby given that the Board of Directors of FALA will hold the following:

Event: Special Board Meeting open to the public
Date: December 13, 2022
Time: 5:30 PM
Link: <https://meet.google.com/xvm-jriz-rpj>
Phone #: +1 475-558-0179; PIN: 428 873 057#

Event information

- The Board/committee may consider any item on this agenda in any order and at any time during the meeting.
- Pursuant to A.R.S. §38-431.04, members of the Board/committee may participate either in person or by telephone, video or internet conferencing speakerphone or other technological devices.
- The Board may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).
- Persons with a disability may request reasonable accommodation, such as a sign language interpreter, 24-hours in advance by contacting Eli Cohen, Executive Director, 928-779-7223.
- Materials for this meeting are available at the following:
 - <http://flagarts.com/category/news/>
 - 3401 N. Fort Valley Road, Flagstaff, AZ 86001
- In the virtual meeting platform, the chat function is open to the Board and the public, but messages will not be recognized unless specifically addressed by the Board President.

Meeting Agenda

I. Call to Order

II. Roll Call

- A. James Yih, President
- B. Dr. Kyle Winfree, Vice President
- C. Ron Borkan, Treasurer
- D. Andy Bessler, Secretary
- E. Debra Edgerton, Member

III. Approval of Agenda

IV. Action Items

- A. *Discussion and possible action to administratively reassign Executive Director Eli Cohen.
*Possible executive session per A.R.S. 38-431.03(A)(1) (personnel) and A.R.S. 38-431.03(A)(3) (advice from legal counsel).
- B. Presentation, discussion, and possible action to appoint an interim Executive Director.
*Possible executive session per A.R.S. 38-431.03(A)(3) (advice from legal counsel).
- C. *Discussion and possible action to review draft Performance Improvement Plan for Executive Director Eli Cohen.
*Possible executive session per A.R.S. 38-431.03(A)(1) (personnel) and A.R.S. 38-431.03(A)(3) (advice from legal counsel).

D. *Presentation, discussion, and possible action to modify current charter district representative and appoint one or more representatives with Arizona State Board for Charter Schools (ASBCS).

*Possible executive session per A.R.S. 38-431.03(A)(3) (advice from legal counsel).

E. *Presentation by legal counsel, discussion, and possible action regarding mandatory reporting, board and board member obligations, and potential liabilities.

*Possible executive session per A.R.S. 38-431.03(A)(3) (advice from legal counsel).

F. *Discussion of current personnel issues and culture within the organization. Potential participation with the community.

*Possible executive session per A.R.S. 38-431.03(A)(3) (advice from legal counsel).

G. *Discussion and possible action to craft a statement to the FALA community regarding personnel issues and the current culture within the organization.

*Possible executive session per A.R.S. 38-431.03(A)(3) (advice from legal counsel).

V. Future Agenda Items

A. Standing Items

- i. Finances – Monthly
- ii. Strategic Plan Updates – Quarterly
- iii. Sexual Health Education Curriculum – by August of each year
- iv. Annual Board Meeting – August
- v. Annual Financial Audit Review and Approval – December

B. Additional Potential Items

- i. Presentation, discussion, and possible action to approve the Arizona State Board for Charter Schools fiscal year 2022 audit.
 - Attachment
 - Tentatively schedule for the January 23, 2023 meeting
- ii. Interview prospective board member candidates
- iii. Review and approve new contract templates with advice from legal counsel
- iv. Discussion and possible action to review policies GBK and GBK-R Staff Grievances and employee handbook section related to grievances.
 - GBK and GBK-R PDF
 - Employee handbook
- v. Review proposals for new Exceptional Student Services department structure
- vi. Review legal services bills and guidance for Board President and Board Vice President engagement with legal counsel outside board meetings.
- vii. Policies
 - New ASBA policies (Immunizations, Seizures)
 - New Finance policies
 - PTO payout/use policy
 - Trip Chaperone policy - Field Trip section (IJOA-R)
 - Facilities Rental policy

C. Board

- i. Training
- D. Review of Market Research
- E. Review of Staff Attrition

VI. Adjournment

Agenda Posted: 2022-12-08 02:25PM

Minutes Posted: